



OUR FIRST YEAR

The BIPOC Alliance formed rapidly as a Black- and Brown-led group in early June 2020. Since then we have been working on our mission and vision, focusing our efforts in Fort Collins.

ACTIVISM & ADVOCACY

- Local civic engagement, including advocacy for an equitable city budget.
- In just 7 days, volunteers worked together to analyze the 400-page City of Fort Collins 2021 budget with a racial equity lens.
- Galvanized nearly 20 Fort Collins residents to speak out at City Council meetings regarding the proposed city budget.
- Organized a city budget review team to advocate for BIPOC representation in future budgeting processes and decision making.
- Launched community data analysis initiative regarding BIPOC, including mental health, education, housing, and policing.
- Built a platform to mobilize community members after participating in the Equity Indicators Project with the City of Fort Collins.
- Interviewed Fort Collins City Council and the Office of the Larimer County District Attorney candidates to inform voting decisions with an equity lens.
- Advocated against a local iteration of an Immigration and Customs Enforcement (ICE) academy.
- Joined national advocacy efforts around policing and engaged with Chief of Fort Collins Police, Jeff Swoboda, to discuss police brutality, policing practices, and data analysis.
- Elevated the BIPOC community during the presidential campaign and other local elections.

EDUCATION & ENGAGEMENT

- Joined the community's call and efforts to condemn and reimagine the Poudre School District School Resource Officer (SRO) program, beginning with contract renegotiation.
- Collaborated with Poudre River Public Library District to develop and launch a white allyship series and a Death Doula program for Día de Los Muertos having more than 300 participants.
- Hosted virtual trainings to further advance anti-racism. Programs included:
 - Asian-America: History, Representations, and Community* with Dr. Sarah Park Dahlen.
 - Without Intersectionality, It's Not Equity (and still, none of us are free)* facilitated by Dr. Cori Wong

HEALTH & HEALING

- Kaiser Permanente invested \$100,000 over 2 years to implement BIPOC-serving and culturally relevant healing and therapeutic services in Larimer County. In year one, we:
 - Formed relationships with Joy and Justice to provide a database of therapists practicing liberatory psychology. Funding will provide free therapy sessions to 15 BIPOC members, including youth.
 - Curated a monthly community ceremony, Curanderismo, a form of ancestral healing, to provide culturally relevant healing services to BIPOC.

Curanderismo is an ancestral practice used in Mexico, and Central and South America to aid mental, spiritual, and physical ailments. It can be defined as a set of traditional practices, beliefs, and rituals that address social and spiritual needs, support mental health and offer solace to individuals at different times. Curanderas and Curanderos receive intensive training usually from childhood, as the practice can be passed through generations in a family. Our first Curandera appointments filled up in less than 24 hours! Nearly 20 local BIPOC participated in community ceremony and/or 1:1 healing services with a Curandera.



- Our Program Director, Johanna Ulloa, participated in CSU's peer-to-peer support certification. We are inspired to be part of a coalition to start a peer-to-peer-run service.

In behavioral health, peers offer their unique lived experiences with mental health conditions to provide support focused on advocacy, education, mentoring, and motivation. We are part of the advisory group to ensure BIPOC community members' needs are taken into consideration.

- NoCo Gets Vaccinated/NoCo Se Vacuna: BIPOC-serving organizations collaborated and reached out to more than 1200 people to provide culturally relevant education regarding COVID-19 vaccines while providing community-based vaccine clinics.

